



**FLEMING'S**  
OIL AND GAS INDUSTRY SERVICES

**YOUR LEADING SERVICE PROVIDER  
IN THE OIL & GAS INDUSTRY**

# CAPABILITY STATEMENT

2019/20



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# LEADING INDUSTRY EXPERIENCE

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## THE FLEMING'S PROMISE

We consistently deliver perfection - on time and on budget.

Doing business with us is simple, efficient and effective.



## BUSINESS OVERVIEW

At Fleming's, we proudly deliver professional, high quality manufacturing, welding, fabrication and maintenance services to the oil and gas industry throughout Australia. Since our inception in 1994, we've built a strong reputation for providing quality specialist welding and allied services, including emergency response and ad hoc work in the field.

We are strategically situated in Roma, Queensland, within 2 hours of all upstream fields, compression and processing facilities, ensuring timely responses to call-out requirements, keeping transportation costs down and minimising our carbon footprint.

We proudly guarantee on-time performance, superior quality, consistent safe practices and process efficiency. Our valued clients trust us to respond rapidly to emergency callouts – their business depends on it – and we mobilise immediately.



### Quality

Pride in providing high quality products and services that we stand behind

### Integrity

Holding to these values creates a consistent approach

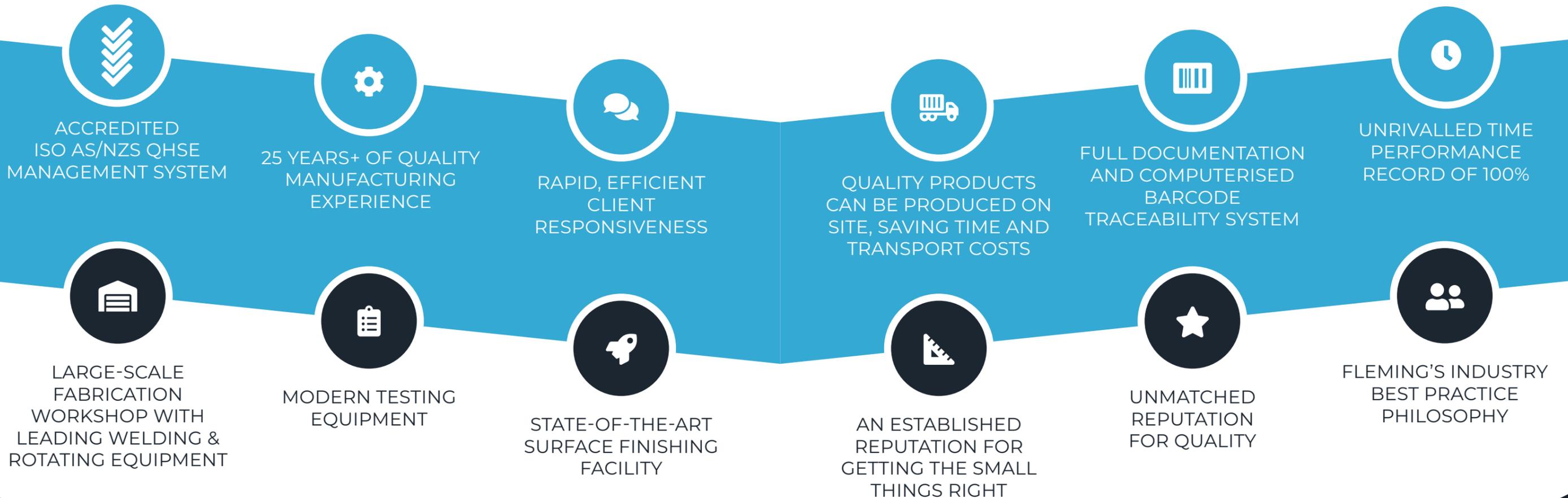
### Commitment

Combining best practice manufacturing skills

# WHAT SETS US APART

We are an exclusive and professional welding service provider whose adaptability and convenient location have left a positive and lasting impression on key industry stakeholders.

Our main points of difference include:



Fleming's has implemented many leading edge welding procedures covering all material types and sizes utilised in the Oil & Gas industry to Australian/ASME Standards. Our specialist team can also qualify new highly technical weld procedures to meet project specifications.

We provide a comfortable and open workplace where every team member's contributions, opinions, dedication and passion are valued. We embrace the values of quality workmanship, teamwork, integrity, commitment and environmental preservation in everything we do.

## SERVICES AND CORE COMPETENCIES

Due to our team's broad expertise and diverse resources, we're able to extend our offering well beyond our core business of welding, unscheduled repairs and maintenance of pipe work and rig equipment.

The wide range of related services we offer include:

### WELDING AND FABRICATION

- Pressure Pipe Welding
- Mobile Welding
- Pressure Vessel Repairs and Modifications
- Structural/General Fabrication and Repairs
- Pipeline Welding and Repairs
- Stainless Steel and Duplex Welding
- HDPE Welding
- Flange Refacing
- Breakdown Support
- Design and Drafting
- Certification

### ALLIED SERVICES

- Hydrostatic Testing
- Non-Destructive Testing (NDT)
- Sandblasting
- Surface Coating
- Threading
- Machining
- Heat Treatment
- Material Handling, Packaging and Logistics
- Pickling and Passivation

### SURFACE FINISHING

- Surface Preparation – Abrasive Blast Cleaning
- Application of paint coatings to client specification
- NACE-Inspected Coating System Reports to client specifications



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### EMERGENCY RESPONSE

- Field welding rigs, fully equipped and ready to mobilise
- 16500kg flatbed truck fitted with a 4400kg Vehicle Loading Crane
- Qualified rigger/dogman/crane operators
- Mobile hydro & Sandblasting Unit
- Warehouse with supply of industry standard stock and welded fittings
- Client site inducted, trained and qualified personnel
- Locally employed team with 24/7 availability
- Location and depth of resources allows for immediate mobilisation to site

### FIELD MAINTENANCE & ONSITE SERVICES

- Pressure and Structural Welding
- Field & Weld Supervision
- Site Installation
- Onsite Flange Refacing
- Site Demolition
- Onsite Hydrostatic Testing
- Onsite Sandblasting and Painting
- Plant and Gas Field Maintenance
- Site Measuring
- Labour Supply
- Breakdown Support



## OUR TEAM

The Fleming's company culture is underpinned by a strong commitment to developing and maintaining strong client relationships, delivering high standards of quality and safety, while fostering learning, diversity and inclusion. This approach has enabled us to build a talented and dedicated workforce who proudly serve our growing client base.



### OUR EXPERIENCED, QUALIFIED AND CAPABLE TEAM COMPRISE:

- Trade Qualified and Certified Boilermakers/ Pressure Pipe, Fabricators, General Welders, Maintenance Fitter, Pipe Fitters, Surface Preparation Specialists
- Welding Supervisors, QA / QC Inspectors
- Operations Manager, Production Manager, Workshop Supervisor
- HSE Specialist, MDR/Quality Specialist
- Estimator, Financial/Commercial Controller, Purchasing, Administration Support
- Hands-on Director

Fleming's has a diverse multicultural workforce, including Indigenous Australians, who are all based locally. Working with Fleming's facilitates the full range of expertise from a diverse workforce who deliver superior results for our valued clients.

We are passionate about the professional development of all employees. From school-based traineeships to advanced technical training, Fleming's employees receive the latest teachings to support their trade qualifications.

## KEY PEOPLE



### GAVIN FLEMING

**Director**

Gavin has been involved with the oil and gas industry since 1980. Building on a history of quality workmanship, he founded Fleming's Welding Service in 1994, establishing a workshop and yard in Roma to complement field services. Gavin continues to oversee our operation, ensuring quality standards of workmanship and service are consistently met.



### MARK THERON

**Operations Manager**

Mark has exceptional problem-solving abilities and is driven by customer satisfaction. He has over 20 years experience in the mechanical and fabrication fields and is a fully-qualified and highly experienced Fitter & Turner. Mark's professional qualifications include a Cert III in Fabrication, Cert IV in Engineering-Welding, Cert IV Work Health and Safety, AS1796 Cert 10 Welding Supervisor and NACE CIP Level 2.



### TAHNEE DUFF

**Business Manager**

Tahnee has more than 14 years of administrative experience, particularly in the Financial, Infrastructure and Corporate Services Departments, and is a motivated team player who enjoys inspiring others. She prepares, monitors, reports and provides advice in relation to budgets, expenditure and human resource performance to ensure our strategic and operational objectives are met.

## QUALITY ASSURANCE

With more than 25 years manufacturing experience, our reputation for quality is unmatched. We continue to be the best at what we do and in turn, offer our clients the highest quality and best value.



### The manufacturing process of our quality product is verified by our:

- Quality Assurance team with over 25 years combined experience in the manufacturing industry
- Rigorous 100% visual weld/fabrication and coating inspections undertaken daily
- Welding inspections carried out by highly experienced CSWIP qualified personnel
- Detailed reporting on 100% of welding/blasting/painting and hydro activity
- NACE qualified coating inspectors on and off site
- Automated digital manufacturer's data report with comprehensive review processes to ensure outright thorough traceability

We provide fully-computerised barcode scanning of all fittings, ensuring complete traceability of the manufactured product and MDR compilation through the use of barcoding, scanners and computers in all workshop welding bays and testing areas.

### ACCREDITATIONS

- ISO 9001:2015 Quality Management System - Cert No.: QMS41011
- AS/NZS 4801:2001 - Cert No. HSM40889



Quality  
ISO 9001  
SAI GLOBAL



Health & Safety  
AS/NZS 4801  
SAI GLOBAL

## WORKPLACE HEALTH & SAFETY

Our organisation is dedicated to providing and maintaining a safe and healthy working environment for our employees, clients and others directly affected by our equipment, facilities, products or services.

Daily toolbox talks ensure constant consultation and a seamless communication process which enables us to share information and discuss potential issues.

We have a strong commitment to ensuring everyone returns home at the end of their shift, free of injury and illness. This is achieved through superior workplace procedures and maintaining our accreditation to AS/NZS 4801:2001.

INSURANCE TYPE	POLICY NO.	EXPIRY DATE	INSURER
Public Liability (\$20,000,000) Products Liability (\$20,000,000) Professional Indemnity (\$10,000,000)	14090022	Annually on 21 September	Sterling Insurance
General Insurance & Business Interruption (\$4,000,000)	SMX019266270		Vero/ IBNA Gold Insurance
Global Transport Driveline Commercial Fleet Policy	CPG20071012		Allianz/Global Transport & Automotive Insurance
Portable Equipment - Mobile Welding plant on skid, Hydro Unit, Tradesman Tools	CC1046185		Protectsure
WorkCover Queensland	WEA990214405		WorkCover Queensland

## ENVIRONMENT

Protection of the environment is among our top priorities. We carefully plan and manage welding, installation and allied services in order to minimise disturbance to the environment in which we operate.



By utilising environmental standards consistent with developments in technology, industry, codes of practice and all relevant statutory requirements, we strive to continually minimise our environmental impact on the local community and wider area.

We recognise the need to ensure any work performed on rural properties will not impact on landowners' stock or crops. Where land is held or managed by Cultural Heritage, timely and effective co-operation with authorised representatives will be respected.

## COMMUNITY

Fleming's is a community-focused business. We take pride in community engagement, employing locally and continually connecting with and supporting our local area and its people.

Fleming's contributes to the social and economic growth of the organisations in the Maranoa region.



## FLEMING'S CLIENT SERVICE PHILOSOPHY

**We are client-focused**

**Quality is at the core of everything we do**

**We deliver on time and on budget**

**Our team strives to consistently exceed client expectations**

**We will continue to build on our reputation for outstanding client service**



# FLEMING'S

OIL AND GAS INDUSTRY SERVICES

## FLEMING'S WELDING SERVICE PTY LTD

**ABN:** 34 084 720 696

**ACN:** 084 720 696

### POSTAL ADDRESS

PO BOX 827

ROMA QLD 4455

### STREET ADDRESS

107 DUKE STREET

ROMA QLD 4455

### TELEPHONE

07 4622 5254

[WWW.FWSROMA.COM.AU](http://WWW.FWSROMA.COM.AU)

[ADMIN@FWSROMA.COM.AU](mailto:ADMIN@FWSROMA.COM.AU)

